

Daughters of Mary Immaculate and Collaborators

International Operations



EDUCATIO

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Editorial

Dear readers,

Greetings and prayerful wishes!

**“Servant Leadership begins with the natural feeling that one wants to serve; to serve first.”
Robert K. Greenleaf**

It is my great privilege to meet you through “Education” We have been achieving the set of goals and objectives in given capacity. We are competent enough to achieve few results by ourselves but numerous results are attained by the effort and leadership of our colleagues. We all follow different Leadership style and we too are obtained different leadership traits. If we heed on SL, we will be able to lead a serene life in spite of many short comings and academic challenges. Come let us delve on SL.

Servant-Leadership is a practical altruistic philosophy which supports people who choose to serve first and then lead as a way of expanding service to individuals and institutions.

Servant-leaders may or may not hold formal leadership positions. Servant-leadership encourages collaboration, trust, foresight, listening, and the ethical use of power and empowerment. In 1970, AT&T executive Robert K. Greenleaf (1904-1990) coined the term in a short essay entitled: "The Servant as Leader". **The servant-leader is servant first. It begins with the natural feeling that one wants to serve, to serve first.** Then conscious choice brings one to aspire to lead. He or she is sharply different from the person who is leader first, perhaps because of the need to assuage an unusual power drive or to acquire material possessions. For such it will be a later choice to serve - after leadership is established. The leader-first and the servant-first are two extreme types. Between them there are shadings and blends that are part of the infinite variety of human nature. The difference manifests itself in the care taken by the servant-first to make sure that other people's highest priority needs are being served.

In the East, Chanakya or Kautilya, a strategic thinker from ancient India, wrote in his 4th century book Arthashastra: "The King (leader) shall consider as good, not what pleases himself but what pleases his subjects (followers)". In the West, the concept of servant leadership can be traced back to Jesus, who taught his disciples: Whoever wants to become great among you, you must be servant and whoever wants to be first must be slave of all.

For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many." (Mark 10:42-45)

May we draw inspirations from religious leaders and sages so as to strive to become servant-leaders!

May we take effort to care about, love and nurture others because leadership is influence and serving others is the key to influence!!

May we adhere to Servant- Leadership so as to develop pro active leaders in our life time!!!

With best wishes and prayers

Sr. M.K.TERESA DMI

ST. JOSEPH COLLEGE OF ENGINEERING AND TECHNOLOGY, DAR ES SALAAM



⇒ On 30th June 2011 Sr. Agnes and Sr. Fatima met Rt. Rev. Esubius to discuss about the 3rd convocation as well as the procedure for inviting the Chief Guest, Former President Benjamin Mkapa. He guided us to approach Fr. Alistus (Cathedral Parish priest) to deal with the President's office and signed on the College official letter for inviting for convocation. With the help of him, we met the President's Personal Secretary and received an official letter on 01.07.11 from the President's office stating that former president would participate in the convocation ceremony on 20th August, 2011.

⇒ The IV Entrance Exam was conducted on 2nd July 2011 in which 72 students had written the exam.

⇒ On 4th July Sr. Fatima attended the Admission Committee meeting along with Mr. Aloy Rajkumar which was organized by TCU at Ubungo Plaza.

⇒ Sr. Fatima visited NACTE Office to discuss about matriculation Exam and Admission criteria in detail.(FTC, Direct Entry and Pre Entry Programmes)

⇒ SABA SABA is celebrated by the Government every year in a grand manner in which the public attend in large number and our College also participated for 9 days in the exhibition. Many people visited our pavilion and there was a good response.

⇒ Graduation Committee meeting was conducted on Monday the 11th & 20th July, 2011.

⇒ With the guidance of Dr. Ananth, the Director-International Operations on 6th July,

⇒ Sr. Fatima and Sr. Agnes met ERB Registrar discussed with Chief Personal Secretary of President Kikwete and three ministers of Tanzania and explained about our mission and aiming to extend our mission in Mkambakko, Jombe district. Our Director met them and presented about our vision and mission. They agreed to extend their support to develop our mission in Jombe.

⇒ On 18th discussion was held with Mr. Chitra Anand and Mr. Arokia Raj with regard to Safety and Security measures in the College Campus. Mr. Chitra Anand is preparing a document on safety and security policy.

⇒ The Catholic Community in our college is always active. They conduct mass every Friday; recite rosary every Monday and Rev.Fr. Moses Dimos delivered the spiritual address which was attended by more than 100 students. The speakers conduct Mass and deliver spiritual messages. Regular prayer services are conducted as usual. All spiritual activities are organized in the Grotto.



INTRA DEPARTMENTAL SPORTS COMPETITIONS

The sports committee of SJCET had taken the initiatives to encourage the sports and games activities in the campus. To initialize the committee conducted Intra departmental competitions on various sports like Foot Ball, Net Ball, Volley ball, Basket ball and high jump from 20th to 25th. Winners were encouraged with the Awards.



On 22nd of July, 2011, we arranged a guest lecturer in our college. The Chief Guest was Mr. Emmanuel Feruz, Managing Director of Trilabs Company, an expert of open source soft wares. He gave us a seminar on the title “Entrepreneurship in Software Programming”. The participants of the seminar were all students and staff of Information Technology department, which hosted the programme, and other departments participated as guests. It was held in the IT conference hall, third floor, IT building, from 13:30 – 16:00. In that seminar 120 students participated. They showed their eager in knowing more about software and entrepreneurship in programming sector.



NEW CANTEEN

The new Canteen had been constructed with 350 members’ capacity. Now order has been placed for furniture at the cost of 28,140,000Tsh. The continuous growth of the college shows our incredible journey in Tanzania.



- ⇒ The intake for 2011, Degree programme in our college is anticipated to be 548 + 206 (TCU). Totally 754 Degree and 262 Diploma are joining our College (Total = 1016). A special congratulations for the staff who have involved in admission process and marketing.
- ⇒ The Vice Principal Academic introduced and discussed about GILT Programme to VI Semester students.
- ⇒ Processing and preparing appointments, renewals for local and Indian staff has been completed and appointment orders had been issued for staff.
- ⇒ Submission of bridge course candidates name rolls to COE Office has been completed.



Clinic in the campus

Our Clinic is running very well in the College Campus. Many students and outsiders are receiving medical treatments. More than 275 patients received treatment and 125 students have enrolled and obtained treatment.

DMI—ST. JOSEPH INSTITUTE OF INFORMATION TECHNOLOGY-SONGEA

Silver Jubilee Celebration:

“Silver Jubilee is a celebrative milestone in the journey of our vision and it can make to pass the torch to another generation “-Mathew

We DMIs celebrated the Silver Jubilee of Episcopal Ordination for the Arch Bishop of Songea Diocese Most.Rev.Norbert Mtega at Ruhuwiko. Our SJIT students participated in Eucharistic Celebration involved in Choir and cultural programme.



St.Joseph Foot Ball Champion 2011:



“Champions aren't made in gyms. Champions are made from something they have deep inside them -- a desire, a dream and a vision. They have to have the skill, and the will. But the will must be strong than the skill.”

-- Muhammad Ali

Degree and Diploma students had Football competition within the classes as seven teams in which IV sem Degree Class A and Diploma students were selected for final match and Diploma students stepped into the first Championship in Football as a winners and Degree IV Class A as a runners which was organized on 22nd July 2011. We issued Rolling cup and Certificates for the Winners and Runners. We congratulate them for their performances.

New Academic Strength 2011-2012:

"To achieve great things you have first to believe it."

-- Arsene Wenger

We are very much pleased to render our gratitude to ALMIGHTY GOD for His blessings in abundance which is showered up on us in the New Academic year 2011-2012. This year our College strength is marching towards 350 Degree (BCS) students and 40 Diploma (DCA) Students and also FTC 4(BCS).

DMI-ST.EUGENE UNIVERSITY, ZAMBIA

Visit of Director International Operations

On 9th of July Dr. T.X. Ananth reached Zambia. During his visit we had academic discussion and also he visited our new construction site. He had a discussion with contractors and architect regarding the building.



He met the staff and announced the increment of the salary. All the staff members were very happy about the increment. They thanked the management. We also thank our founder, all our society leaders and our director for their support and encouragement.

Visit to Chipata

Along with Dr. T.X. Ananth our Srs. S.Chinnammal, Mary Irishal , Jyoti visited Chipata campus on 11th of July.

Up Coming University Site Visit

On 5th of July, sisters and all the staff members went for picnic to new site. We have conducted some games and recreation for relaxation of our staff. They enjoyed.



On 13th July, we have conducted CAT II exam for our Fast Track students. We also conducted the Special Supplementary Examination for our final year (outgoing) students.

On 9th July, we have published result for the 3rd year degree students. The over all performance as follows

Departments	B.Sc	B.B.A.	B.Com	B.S.W
Percentage	93.75 %	100%	100%	100%

Exhibition

47th Zambia International Trade Fair was organized at Ndola with the theme of “**Innovation for Competiveness**”. As Exhibitors of **DMI St. Eugene University**, Srs. Sandiya, Jyothi and Mrs. Esther the Receptionist participated in the campaign from 26th of June to 5th of July. On 1st July the **President of Zambia** visited all the stalls as well as the **DMI – ST EUGENE UNIVERSITY**. He asked about our university where it is situated and where we are from. We introduced about our university and we also told that we are from India. He was so happy to see our stall and he also told that *I heard that you are also going to start a new campus in Chipata*. Very good number of people visited our Stall and very good response was there.

Now we are on the process of preparing for the exhibition at Lusaka. The theme of our exhibition is “**Shaping Tomorrow’s World**”.

Presentation for the Staff members

On 2nd of July we have conducted course plan presentation for our computer lecturers.

On 15th of July, **Bishop George Telespore Mpundu** visited our new construction site.

On 23rd of July we have conducted course plan presentation for our commerce staff.

We are very happy to inform you that, Rev.Sr.Viji DMI, visited our university on 19th of July.

On 15th of July, Srs.K.Santhiya and A.Ramona attended the graduation ceremony at Evelyn Hone College.

find out feedback of our students those who are in the attachment. It is on the process.

IPTR Status

Currently 211 students are ready for their IPTR programme and among some students are responsible for their supplementary. In that 176 students have submitted the IPTR forms and 35 students are yet to submit.

Presently our staff members are visiting various companies and corporate in order to find out feedback of our students those who are in the attachment. It is on the process.

Lab Materials

We are happy to tell that we have received Physics and Chemistry lab materials from Amala Bhavan office through Cargo. We thank our Fr. Founder, all the staff and brothers who had involved in this work.

Up coming University Site details

We have received 250 Ton steel from Tanzania. We whole heartedly thank Srs.C. Arockia Mary and Antony for their tireless service to send the steel to Zambia.

At present we are getting ready for the 1st floor centering, as well as ground floor lavatory basin fixing and plastering works are going on.

On the whole we thank our father Founder Fr. J.E. Arul Raj, Sr. Rita, the Superior General, Sr. Virgin, Sr. Teresa, Sr. Thaines and Dr. T.X.Ananth for their unremitting support and leadership for the progress in building up the university.



HERALD OF NEWS FROM SIERRA LEONE

A Holy Eucharistic mass was celebrated in the DMI-St. Joseph College of Management and Technology, Yoni, at 1.pm on Thursday, June 30, 2011, by the Rev.Fr. Brioni, a Xaverian Priest from Italy, who has served in Sierra Leone for 43 years and is currently the National Director of Radio Maria of Sierra Leone. Almost the entire staff and students participated in the mass.

The Department of Commerce and Management Studies organized presentations on topics like **“A Survey of HIV/AIDS in Sierra Leone and South Africa”** and **“Gender, Women’s Empowerment and Globalization”**. The Faculty of Information Technology made arrangements for presentations in” Data Structure” and Programming in ‘C’”. Such presentations have stimulated a considerable interest in mastering new facts amongst the students besides boosting their self-confidence.

The third Continuous Assessment Test (CAT 3) was conducted and the entire results have already been issued. At present, the Model Examinations for the Second Semester is almost coming to a close, and the list of students eligible to sit for the End-Semester Examinations, scheduled to commence from July 27, 2011, is about to be released



The Resident Minister for the North Mr. Alieu paid a visit to the College on July 20,2011 to enquire about the progress made by the **College since his previous visit on May 3,2011.**

Thanks to the benevolent influence of President Earnest Bai Koroma of the Republic of Sierra Leone, the work on connecting Yoni to the national electric grid, has picked up momentum and already the metallic poles have arrived. We hope that in another month the campus will be in a position to receive power supply which should bring about a sea change to the life of the people in Yoni and the students and staff at the College Campus.

Owing to the efforts of the President of Sierra Leone, a huge overhead water tank is being built adjacent to the College under the auspices of the UNICEF. As its capacity is estimated to be around 35,000 litres, the entire College, the staff quarters and the hostels can hope for uninterrupted supply of water throughout the year. The tank is nearing the final stages of completion.

The weekly one-hour live broadcasts over Radio Maria of Makeni are going on in a regular basis, with the active support of the staff and students, often eliciting an enthusiastic response from the public. The performances of some of the students on these programmes have been so outstanding that references have been made to them in the University Management Council meetings.

A high-power delegation from the Plan International under the leadership of Mr. Augustine, President, Plan International, Sierra Leone visited our Campus along with Mr. Alieu, the Grant Support Manager and Mr. Manuel, the Acting Program Unit Manager, and Ms. Cecila, officer in-charge, Plan International, Makeni, with a view to assessing the quality of our over-all performance. The team expressed great satisfaction with their interaction with what the College could achieve in such a short spell of time.

Construction has commenced for the Kitchen-cum-Laundry meant for the inmates of the two hostels. It is located in the middle of the hostels in the rear and will measure 10 x 30 metres. It is hoped that it will be completed well before the start of the new academic year.

It is West African “winter” here and the season for the flowers of Sierra Leone. Right now our College campus attracts many visitors by sheer allure of its multi-coloured flowers on all sides, fringed with carpet grass. We do look forward to a very rewarding season of student enrolment too, thanks to the live radio broadcasts and documentary advertisement run in the Sierra Leone Television from the Capital, Freetown.

Group of University students from Italy came for the field experience for one month to UNIMAK (University of Makeni) and they visited our campus as well.



TAIFA FOUNDATION SECONDARY SCHOOL- SONGEA

REGIONAL MOCK EXAMINATION

Form –II & IV students have done their Regional Mock exam which is conducted by government of Tanzania.



SPECIAL EVENTS

Our students participated in the Jubilee celebration of our Bishop Rt.Rev.Norbet Mtega.



CONDOLENCE MESSAGE

Form IV students, staff and sisters had participated in the funeral ceremony of Moses Mpunda who is the student of our school died on 02.07.2011. May his soul rest in peace.



ST.JOHN THE BAPTIST UNIVERSITY-MALAWI

Dr.Ananth , Director, International Operations had visited our University during the time of strike and met the Pre University talked to the students and discussed on different issues. We thank him whole heartedly for his valuable guidance to establish the standard in the campus.

The following implementation had been done in the University:

- No exit pass every day
- Study hour is not compulsory in the common study hall.
- Closed access system in the Library
- Study table for the hostels
- Entertainment hall

We are happy to inform you that based on above implementation the following committees are formed.

- Entertainment committee
- Hostel representative committee
- University representative committee
- Cafeteria committee
- Prayer club for the catholic students
- COM for non Catholics
- Library committee
- Sports club

Dr.Anand had given orientation for all the managing and teaching staff on handling the students in smooth manner. We have given input session for all the teaching staff on course outline, course plan, attendance, rules and regulations.

Sr.Rita DMI superior general had visited our University. We experienced her valuable presence in our campus.

We have reopened the bridge course on 4th July after the strike. Five of our staffs were involved in the counseling panel to get the undertaking from the students. We dismissed three of our students and 23 students were suspended for their active involvement in the strike.

Sr.Teresa, International Deputy Director has motivated the Pre-University and Bridge course students by her valuable classes.

PHOTO SESSION



Characteristics of Servant-Leaders

Listening. The leader has a deep commitment to listening intently to others. Listening also encompasses getting in touch with one's own inner voice and seeking to understand what one's body, spirit and mind are communicating. Listening, coupled with regular periods of reflection, is essential to the growth of the servant-leader.

Empathy. The servant-leader strives to understand and empathize with others. People need to be accepted and recognized for their special and unique spirits.

Healing. Learning to heal is a powerful force for transformation and integration. One of the great strengths of servant-leadership is the potential for healing one's self and others.

Awareness. General awareness and especially self-awareness, strengthens the servant-leader.

Persuasion. A servant-leader relies on persuasion, rather than using one's positional authority.

Conceptualization. Servant-leaders seek to nurture their abilities to 'dream great dreams'. The ability to look at a problem (or an organization) from a conceptualizing perspective means that one must think beyond day-to-day realities.

Foresight. The ability to understand the lessons from the past, the realities of the present and likely consequences of a decision for the future.

Stewardship. Holding something in trust for another.

Commitment to the growth of people. The servant-leader is deeply committed to the growth of each individual within his or her institution.

Building community. Among those who work within a given institution.

Strengths of the Servant-Leadership philosophy:

- Servant-leadership is a long-term, transformational approach to life and work - in essence, a way of being - that has the potential for creating positive change throughout society.
- Servant-leadership is often compared with transformational leadership approaches, which also emphasize collaboration. While transformational leaders and servant-leaders both show concern for their followers, the overriding focus of the servant-leaders is on service to their followers. Transformational leaders have a greater concern for getting followers to engage in and support organizational objectives.

Compare: Appreciative Inquiry. The extent to which the leader is able to shift the primary focus of this or her leadership from the organization to the follower is the distinguishing factor in determining whether the leader may be a transformational or servant-leader.

Limitations of the Servant-Leadership concept:

It is not a quick-fix approach. Nor it is something that can be quickly instilled within an institution. Listening and empathizing too much with others may lead to indecisiveness or a lack of vision.

Things to know in life:

Most destructive habit: **WORRY.**

Greatest virtue: **HONESTY.**

Most satisfying work: **HELPING OTHERS.**

Most effective sleeping pill: **PEACE OF MIND.**

Greatest asset: **FAITH.**

Most prized possession: **INTEGRITY.**

Greatest joy: **GIVING.**

Greatest loss: **SELF RESPECT.**

Greatest problem to overcome: **FEAR.**

Most powerful force in life: **LOVE.**

Most beautiful attire: **SMILE.**

Most important in life: **GOD.**

